



SAFEGUARDING POLICIES

FOR CHILDREN AND VULNERABLE ADULTS

The Dean and Chapter of Canterbury fully endorses the safeguarding policies of the Church of England regarding children and vulnerable adults. The policies emphasise that the Church of England is committed to:

- **The care, nurture of, and respectful pastoral ministry with, all children and all adults**
- **The safeguarding and protection of all children, young people and adults when they are vulnerable**
- **The establishing of safe, caring communities which provide a loving environment where there is a culture of ‘informed vigilance’ as to the dangers of abuse.**

The Dean and Chapter is responsible for implementing these policies and supporting paid and voluntary staff in achieving their implementation. The Cathedral is wholly committed to:

- **Carefully selecting and training paid and voluntary staff who might come into contact with children or vulnerable adults, using the Disclosure and Barring Service amongst other tools, to check their suitability**
- **Responding without delay to every complaint made which suggests that an adult, child or young person may have been harmed**
- **Cooperating fully with the police, local authority and any other appropriate statutory body in any investigation**
- **Ministering appropriately to anyone, child or adult, who has experienced abuse**
- **Extending pastoral care to those known to have offended against children or vulnerable adults whilst ensuring that children and vulnerable adults are protected from them.**

The person with operational responsibility for safeguarding children and vulnerable adults within the Cathedral is the Head of Human Resources, tel. 01227-865285.

The Cathedral’s Independent Safeguarding Adviser is Elaine Rose, tel. 01233-720930/07831 860218, e-mail: elaine.rose@canterbury-cathedral.org